

# Employment Trends in Worthing Borough Council

## BRES<sup>1</sup> Analysis – Headline Data Summary

### Employment in 2014

- There were 45,800 employees working in Worthing Borough Council in 2014, 34,800 (76%) of whom work in the private sector. Worthing has a lower proportion of private sector employees compared to West Sussex (86%) and lower than England (83%).
- Less than two thirds (63%) of local employees work full-time. This is lower than West Sussex (66%) and less compared to England (69%). Four sectors account for just over half (57%) of employee jobs:
  - Human Health and social work activities (24%)
  - Wholesale and retail trade (17%)
  - Financial and insurance activities ( 8%)
  - Education ( 8%)
- Compared with England as a whole, Worthing has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Human Health	Transportation and storage
Primary & Utilities	Construction
Finance and Insurance	Accommodation and food services
Public Admin and defense	Administrative and support service activities
Manufacturing	Information and communication
	Professional, scientific and technical activities
	Education
	Arts, entertainment, recreation & other services

### Employment Change 2009-2014

- There were 2,400 (6 %) more employees in Worthing in 2014 than there had been in 2009. Worthing is ranked 28<sup>th</sup> out of 67 Districts/Boroughs in the South East region for employment growth between 2009 and 2014 and 35<sup>th</sup> for private sector employment growth.
- Public sector job losses (-121) were more than offset by private sector job gains (+2,500), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by 1%. This is much lower than West Sussex, which fell by 17% and compared to England, which fell by 11%.
- There was an increase in the number of part-time employees (+8%), and a small increase in full-time employees (+4%).
- Employee job losses and gains were concentrated in the following sectors:

Main Employee Job Losses		Main Employee Job Gains	
Public Administration and defence	(-600)	Wholesale and Retail	(+1,900)
Arts, Entertainment, recreation	(-600)	Professional, scientific and technical services	( +800)
Construction	(-600)	Administrative and support service activities	( +400)
Information and Communication	(-400)	Education	( +400)

### Change 2009-2014 Benchmarks (Rank of Districts & Boroughs in the South East)

Employment Type	Rank (out of 67)	Employment Type	Rank (out of 67)
All Employees	28		
Full-Time Employees	27	Private Sector Employees	35
Part-time Employees	23	Public Sector Employees <sup>2</sup>	58

<sup>1</sup>The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. It collects employment information from businesses across the whole of the UK economy for each site that they operate. The data excludes figures for Agriculture, which is not fully covered by the BRES. The data can be used to derive employment estimates at varying industrial and geographical levels.

<sup>2</sup> A reverse ranking system has been used for public sector employees, where the District/Borough with the highest proportionate loss in employees is ranked 1<sup>st</sup> and the District/Borough with the lowest proportionate loss is ranked 67<sup>th</sup>

**Percentage of Employees in Employment by Sector 2014**

<b>Table 1</b>	<b>Adur</b>	<b>Arun</b>	<b>Chichester</b>	<b>Crawley</b>	<b>Horsham</b>	<b>Mid Sussex</b>	<b>Worthing</b>	<b>West Sussex</b>
<b>Industry</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>	<b>%</b>
Primary & Utilities (A,B D & E)	2.1	0.8	1	2.5	1.4	1.1	2.2	1.6
C : Manufacturing	12.8	7.6	8.1	6.3	7.4	5.6	6.1	7.1
F : Construction	5.6	4.8	4.3	1.9	6.4	4.7	2.6	4
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.6	20.6	16.3	14.6	20.7	20.7	16.6	18
H : Transportation and storage	2.8	3.7	2	23.2	2.4	2.7	2.3	7.6
I : Accommodation and food service activities	6.3	13.1	9.7	8.7	6.9	7.3	5.2	8.3
J : Information and communication	3.2	1.9	2.6	3.2	4.9	3.9	2.8	3.3
K : Financial and insurance activities	2.5	1.5	2.5	3.4	3.5	6.8	7.5	4.1
L : Real estate activities	1.2	1.7	3.5	0.5	2.2	2.2	1.8	1.8
M : Professional, scientific and technical activities	7.2	4.8	6.2	5.8	9.3	8.8	5.9	6.8
N : Administrative and support service activities	6.4	7	10.5	15.9	7.4	5.9	6.8	9.5
O : Public administration and defence; compulsory social security	3.7	3.5	4.4	2.6	1.8	1.5	4.7	3.1
P : Education	9.8	8.5	9.8	4.8	9.5	10.5	7.5	8.2
Q : Human health and social work activities	10.3	15.8	13.4	4.3	9.9	13.7	24.1	12.3
Arts, entertainment, recreation & other services (R,S,T and U)	4.5	4.8	5.7	2.2	6.5	4.3	3.9	4.3
Column Total	100	100	100	100	100	100	100	100
Total Number of Employees	17,900	40,900	56,900	84,600	49,900	55,400	45,800	351,300
Public Sector % Share	14	13	16	9	10	13	24	14
Private Sector % Share	86	87	84	91	90	87	76	86

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1:0 shows an under representation.

**Sector strengths and weakness in West Sussex - Location Quotients (England)**

<b>Table 2</b>	<b>Adur</b>	<b>Arun</b>	<b>Chichester</b>	<b>Crawley</b>	<b>Horsham</b>	<b>Mid Sussex</b>	<b>Worthing</b>	<b>West Sussex</b>
Primary & Utilities (A,B,D,E)	1.2	0.5	0.6	1.5	0.8	0.6	1.3	0.9
C : Manufacturing	1.5	0.9	1.0	0.8	0.9	0.7	0.7	0.9
F : Construction	1.3	1.1	1.0	0.4	1.5	1.1	0.6	0.9
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	1.4	1.3	1.0	0.9	1.3	1.3	1.0	1.1
H : Transportation and storage	0.6	0.8	0.4	5.0	0.5	0.6	0.5	1.7
I : Accommodation and food service activities	0.9	1.9	1.4	1.2	1.0	1.0	0.7	1.2
J : Information and communication	0.7	0.4	0.6	0.7	1.1	0.9	0.7	0.8
K : Financial and insurance activities	0.7	0.4	0.7	0.9	0.9	1.8	2.0	1.1
L : Real estate activities	0.7	1.0	2.1	0.3	1.3	1.3	1.1	1.1
M : Professional, scientific and technical activities	0.9	0.6	0.7	0.7	1.1	1.0	0.7	0.8
N : Administrative and support service activities	0.7	0.8	1.2	1.8	0.8	0.7	0.8	1.1
O : Public administration and defence; compulsory social security	0.9	0.8	1.0	0.6	0.4	0.3	1.1	0.7
P : Education	1.1	0.9	1.1	0.5	1.0	1.1	0.8	0.9
Q : Human health and social work activities	0.8	1.2	1.0	0.3	0.8	1.1	1.9	1.0
R : Arts, entertainment and recreation	1.0	1.1	1.3	0.5	1.5	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								