

Employment Trends in Mid Sussex District

BRES¹ Analysis – Headline Data Summary

Employment in 2014

- There were 55,400 employees working in Mid Sussex District in 2014, 48,100 (87%) of whom work in the private sector. Mid Sussex has a higher proportion of private sector employees compared to West Sussex (86%) and higher than England (83%).
- Almost two thirds (65%) of local employees work full-time. This is slightly lower than West Sussex (66%) and less compared to England (69%). Four sectors account for just over half (55 %) of employee jobs, dominated by the Wholesale and retail trade sector, similar to Horsham:
 - Wholesale and retail trade (21%)
 - Human Health and social work activities (14%)
 - Education (11%)
 - Professional, scientific and technical activities (9 %)
- Compared with England as a whole, based on Location Quotients in Table 2, Mid Sussex has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Finance and Insurance	Public Admin and defense
Real Estate	Primary & Utilities
Wholesale and retail	Transportation and storage
Education	Administrative and support service activities
Human Health	Information and communication
Construction	Manufacturing

Employment Change 2009-2014

- There were 2,200 (4 %) more employees in Mid Sussex in 2014 than there had been in 2009. Mid Sussex is ranked 37th out of 67 Districts/Boroughs in the South East region for employment growth between 2009 and 2014 and 30th for private sector employment growth.
- Public sector job losses (-1,600) were more than offset by private sector job gains (+3,800), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by 18%. This is higher than West Sussex, which fell by 17% and higher than England, which fell by 11%.
- There was an increase in the number of part-time employees (+11%), and a small increase in full-time employees (+1%).
- Employee job losses and gains were concentrated in the following sectors:

Main Employee Job Losses		Main Employee Job Gains	
Public Administration and defence	(-600)	Wholesale and Retail	(+1,900)
Arts, Entertainment, recreation	(-600)	Professional, scientific and technical services	(+800)
Construction	(-600)	Administrative and support service activities	(+400)
Information and Communication	(-400)	Education	(+400)

Change 2009-2014 Benchmarks (Rank of Districts & Boroughs in the South East)

Employment Type	Rank (out of 67)	Employment Type	Rank (out of 67)
All Employees	37		
Full-Time Employees	43	Private Sector Employees	30
Part-time Employees	16	Public Sector Employees ²	16

¹The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. It collects employment information from businesses across the whole of the UK economy for each site that they operate. The data excludes figures for Agriculture, which is not fully covered by the BRES. The data can be used to derive employment estimates at varying industrial and geographical levels.

² A reverse ranking system has been used for public sector employees, where the District/Borough with the highest proportionate loss in employees is ranked 1st and the District/Borough with the lowest proportionate loss is ranked 67th

Percentage of Employees in Employment by Sector 2014

Table 1	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Industry	%	%	%	%	%	%	%	%
Primary & Utilities (A,B D & E)	2.1	0.8	1	2.5	1.4	1.1	2.2	1.6
C : Manufacturing	12.8	7.6	8.1	6.3	7.4	5.6	6.1	7.1
F : Construction	5.6	4.8	4.3	1.9	6.4	4.7	2.6	4
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.6	20.6	16.3	14.6	20.7	20.7	16.6	18
H : Transportation and storage	2.8	3.7	2	23.2	2.4	2.7	2.3	7.6
I : Accommodation and food service activities	6.3	13.1	9.7	8.7	6.9	7.3	5.2	8.3
J : Information and communication	3.2	1.9	2.6	3.2	4.9	3.9	2.8	3.3
K : Financial and insurance activities	2.5	1.5	2.5	3.4	3.5	6.8	7.5	4.1
L : Real estate activities	1.2	1.7	3.5	0.5	2.2	2.2	1.8	1.8
M : Professional, scientific and technical activities	7.2	4.8	6.2	5.8	9.3	8.8	5.9	6.8
N : Administrative and support service activities	6.4	7	10.5	15.9	7.4	5.9	6.8	9.5
O : Public administration and defence; compulsory social security	3.7	3.5	4.4	2.6	1.8	1.5	4.7	3.1
P : Education	9.8	8.5	9.8	4.8	9.5	10.5	7.5	8.2
Q : Human health and social work activities	10.3	15.8	13.4	4.3	9.9	13.7	24.1	12.3
Arts, entertainment, recreation & other services (R,S,T and U)	4.5	4.8	5.7	2.2	6.5	4.3	3.9	4.3
Column Total	100	100	100	100	100	100	100	100
Total Number of Employees	17,900	40,900	56,900	84,600	49,900	55,400	45,800	351,300
Public Sector % Share	14	13	16	9	10	13	24	14
Private Sector % Share	86	87	84	91	90	87	76	86

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1:0 shows an under representation.

Sector strengths and weakness in West Sussex - Location Quotients (England)

Table 2	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D,E)	1.2	0.5	0.6	1.5	0.8	0.6	1.3	0.9
C : Manufacturing	1.5	0.9	1.0	0.8	0.9	0.7	0.7	0.9
F : Construction	1.3	1.1	1.0	0.4	1.5	1.1	0.6	0.9
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	1.4	1.3	1.0	0.9	1.3	1.3	1.0	1.1
H : Transportation and storage	0.6	0.8	0.4	5.0	0.5	0.6	0.5	1.7
I : Accommodation and food service activities	0.9	1.9	1.4	1.2	1.0	1.0	0.7	1.2
J : Information and communication	0.7	0.4	0.6	0.7	1.1	0.9	0.7	0.8
K : Financial and insurance activities	0.7	0.4	0.7	0.9	0.9	1.8	2.0	1.1
L : Real estate activities	0.7	1.0	2.1	0.3	1.3	1.3	1.1	1.1
M : Professional, scientific and technical activities	0.9	0.6	0.7	0.7	1.1	1.0	0.7	0.8
N : Administrative and support service activities	0.7	0.8	1.2	1.8	0.8	0.7	0.8	1.1
O : Public administration and defence; compulsory social security	0.9	0.8	1.0	0.6	0.4	0.3	1.1	0.7
P : Education	1.1	0.9	1.1	0.5	1.0	1.1	0.8	0.9
Q : Human health and social work activities	0.8	1.2	1.0	0.3	0.8	1.1	1.9	1.0
R : Arts, entertainment and recreation	1.0	1.1	1.3	0.5	1.5	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								