

# Employment Trends in Horsham District

## BRES<sup>1</sup> Analysis – Headline Data Summary

### Employment in 2014

- There were 49,900 employees working in Horsham District in 2014, 44,900 (90%) of whom work in the private sector. Horsham has a higher proportion of private sector employees compared to West Sussex (86%) and higher than England (83%).
- Slightly less than one in seven (68%) of local employees works full-time. This is slightly higher than in West Sussex (66%) but less compared to England (69%). Four sectors account for 50% employee jobs, dominated by the Wholesale and retail trade sector:
  - Wholesale and retail trade (21%)
  - Human Health and social work activities (10%)
  - Education (10%)
  - Professional, scientific and technical activities (9%)
- Compared with England as a whole, based on Location Quotients in Table 2, Horsham has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Construction	Public Admin and defense
Arts, entertainment, recreation & other services	Transportation and storage
Wholesale and retail	Human Health
Real Estate	Administrative and support service activities
Professional , scientific and technical activities	Primary & Utilities
Information and communication	Manufacturing
	Finance and Insurance

### Employment Change 2009-2014

- There were 1,400 (2.9%) more employees in Horsham in 2014 than there had been in 2009. Horsham is ranked 40<sup>th</sup> out of 67 Districts/Boroughs in the South East region for employment growth between 2009 and 2014 and 43<sup>rd</sup> for private sector employment growth.
- Public sector job losses (-600) were more than offset by private sector job gains (+2,100), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by 11%. This is lower than West Sussex, which fell by 17% and the same as England, which also fell by 11%.
- There was an increase in the number of part-time employees (+200), and full-time employees (+1,200).
- Employee job losses and gains were concentrated in the following sectors:

Main Employee Job Losses	Main Employee Job Gains
Manufacturing (-1000)	Accommodation and food services (+600)
Construction (-600)	Administrative and support service activities (+700)
Real Estate (-200)	Wholesale and Retail (+800)
	Professional, scientific and technical services (+400)

### Change 2009-2014 Benchmarks (Rank of Districts & Boroughs in the South East)

Employment Type	Rank (out of 67)	Employment Type	Rank (out of 67)
All Employees	40		
Full-Time Employees	30	Private Sector Employees	43
Part-time Employees	46	Public Sector Employees <sup>2</sup>	37

<sup>1</sup>The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. It collects employment information from businesses across the whole of the UK economy for each site that they operate. The data excludes figures for Agriculture, which is not fully covered by the BRES. The data can be used to derive employment estimates at varying industrial and geographical levels.

<sup>2</sup> A reverse ranking system has been used for public sector employees, where the District/Borough with the highest proportionate loss in employees is ranked 1<sup>st</sup> and the District/Borough with the lowest proportionate loss is ranked 67<sup>th</sup>

**Percentage of Employees in Employment by Sector 2014**

<b>Table 1</b>	<b>Adur</b>	<b>Arun</b>	<b>Chichester</b>	<b>Crawley</b>	<b>Horsham</b>	<b>Mid Sussex</b>	<b>Worthing</b>	<b>West Sussex</b>
<b>Industry</b>	%	%	%	%	%	%	%	%
Primary & Utilities (A,B D & E)	2.1	0.8	1	2.5	1.4	1.1	2.2	1.6
C : Manufacturing	12.8	7.6	8.1	6.3	7.4	5.6	6.1	7.1
F : Construction	5.6	4.8	4.3	1.9	6.4	4.7	2.6	4
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.6	20.6	16.3	14.6	20.7	20.7	16.6	18
H : Transportation and storage	2.8	3.7	2	23.2	2.4	2.7	2.3	7.6
I : Accommodation and food service activities	6.3	13.1	9.7	8.7	6.9	7.3	5.2	8.3
J : Information and communication	3.2	1.9	2.6	3.2	4.9	3.9	2.8	3.3
K : Financial and insurance activities	2.5	1.5	2.5	3.4	3.5	6.8	7.5	4.1
L : Real estate activities	1.2	1.7	3.5	0.5	2.2	2.2	1.8	1.8
M : Professional, scientific and technical activities	7.2	4.8	6.2	5.8	9.3	8.8	5.9	6.8
N : Administrative and support service activities	6.4	7	10.5	15.9	7.4	5.9	6.8	9.5
O : Public administration and defence; compulsory social security	3.7	3.5	4.4	2.6	1.8	1.5	4.7	3.1
P : Education	9.8	8.5	9.8	4.8	9.5	10.5	7.5	8.2
Q : Human health and social work activities	10.3	15.8	13.4	4.3	9.9	13.7	24.1	12.3
Arts, entertainment, recreation & other services (R,S,T and U)	4.5	4.8	5.7	2.2	6.5	4.3	3.9	4.3
Column Total	100	100	100	100	100	100	100	100
Total Number of Employees	17,900	40,900	56,900	84,600	49,900	55,400	45,800	351,300
Public Sector % Share	14	13	16	9	10	13	24	14
Private Sector % Share	86	87	84	91	90	87	76	86

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1:0 shows an under representation.

**Sector strengths and weakness in West Sussex - Location Quotients (England)**

<b>Table 2</b>	<b>Adur</b>	<b>Arun</b>	<b>Chichester</b>	<b>Crawley</b>	<b>Horsham</b>	<b>Mid Sussex</b>	<b>Worthing</b>	<b>West Sussex</b>
Primary & Utilities (A,B,D,E)	1.2	0.5	0.6	1.5	0.8	0.6	1.3	0.9
C : Manufacturing	1.5	0.9	1.0	0.8	0.9	0.7	0.7	0.9
F : Construction	1.3	1.1	1.0	0.4	1.5	1.1	0.6	0.9
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	1.4	1.3	1.0	0.9	1.3	1.3	1.0	1.1
H : Transportation and storage	0.6	0.8	0.4	5.0	0.5	0.6	0.5	1.7
I : Accommodation and food service activities	0.9	1.9	1.4	1.2	1.0	1.0	0.7	1.2
J : Information and communication	0.7	0.4	0.6	0.7	1.1	0.9	0.7	0.8
K : Financial and insurance activities	0.7	0.4	0.7	0.9	0.9	1.8	2.0	1.1
L : Real estate activities	0.7	1.0	2.1	0.3	1.3	1.3	1.1	1.1
M : Professional, scientific and technical activities	0.9	0.6	0.7	0.7	1.1	1.0	0.7	0.8
N : Administrative and support service activities	0.7	0.8	1.2	1.8	0.8	0.7	0.8	1.1
O : Public administration and defence; compulsory social security	0.9	0.8	1.0	0.6	0.4	0.3	1.1	0.7
P : Education	1.1	0.9	1.1	0.5	1.0	1.1	0.8	0.9
Q : Human health and social work activities	0.8	1.2	1.0	0.3	0.8	1.1	1.9	1.0
R : Arts, entertainment and recreation	1.0	1.1	1.3	0.5	1.5	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								