

Employment Trends in Worthing Borough

Business Register and Employment Service (BRES) Analysis Headline Data Summary 2015

Source:

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The survey collected employment information from businesses across the whole of the UK economy. However, BRES data does not record figures for the Agriculture sector. The survey data is available from Nomis.

Employment in 2015:

- There were a total of 44,700 employees working in Worthing Borough in 2015
- There were 35,100 (78.5%) employees who work in the private sector, Worthing has a lower proportion of private sector employees compared to West Sussex (86.6%), as well as England (82.6%).
- There were 9,600 (21.5%) employees who work in the public sector; this is much higher than West Sussex average (13.4%) and higher than the average for England (17.3%).
- Full time employees make up almost two-thirds (64.1%) of local employees in Worthing. This is slightly lower than West Sussex (67%) and below the proportion in England as a whole (69.5%). Part time employees are over one third (35.9%); this is slightly higher in West Sussex (33%) and slightly higher in England (31%).
- The total number for those in employment is 45,600, which accounts for an additional 900 people. BRES guidance suggests that these are likely to include employees plus the number of working owners. BRES therefore includes self-employed workers as long as they are registered for VAT or Pay-As-You-Earn (PAYE) schemes. Self-employed people not registered for these, along with HM Forces and Government Supported trainees are excluded from the data.

Employment Sectors

- There are three sectors that account for half (50%) of employee jobs, these include Human Health and Social Work Activities (24.6%), Wholesale and Retail (17.5%) and Education (7.8%).
- Compared with England as a whole, based in the location quotients table, Worthing has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Primary and utilities	Manufacturing
Wholesale and retail	Construction
Financial and insurance activities	Transportation and storage
Real estate activities	Accommodation and food service activities
Administrative and support service activities	Information and communication
Public administration and defence	Professional, scientific and technical activities
Human health and social work activities	Education
	Arts, entertainment and recreation

Employment Change 2009-2015

- There were 1,300 (3.0%) more employees in Worthing in 2015 than there had been in 2009.
- Public sector employee job losses (1,500) were more than offset by private sector job gains (+2,800), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by -13.1%. This is lower compared to West Sussex, which fell by -17.3% but more than England, which fell by -11%.
- There was an increase in the number of part-time employees by 300 (or 1.9%), which is much lower than the county average of 11.6% and lower than the national average of 3.1%.
- There was an increase in the number of full-time employees by 1,000 or 3.6% which is lower than the county average of 5.3% but much lower than the national average of 10%. The employee job losses and gains for Worthing were concentrated in the following sectors:

Main Employee Job Losses		Main Employee Job Gains	
Information and communication	-500	Wholesale and retail	+1000
Professional, scientific and technical activities	-500	Administrative and support services	+1000
Public administration and defence	-500	Manufacturing	+500

Change 2009-2015 Scorecard

Each district and borough area is ranked in the South East (1 to 67), with 1 indicating the highest amount of growth and 67 indicating the lowest amount of growth and in some cases a reduction. The scorecard indicates performance with a traffic light system, with green showing the highest amount of growth and red the least amount of growth.

- Worthing is ranked 57th out of 67 districts and boroughs in the South East region for employee growth between 2009 and 2015, which is the lowest in West Sussex.
- Worthing is ranked 55th out of 67 districts and boroughs in the South East region for the growth of full-time employees from 2009-2015, this is the lowest in West Sussex.
- Worthing is ranked 47th out of 67 district and borough areas in the South East for the growth of part-time employees from 2009-2015, this is the lowest in West Sussex.
- Worthing is ranked 48th out of 67 district and borough areas in the South East for the growth of public sector employees with a loss of -1500 the third lowest in West Sussex.
- Worthing is ranked 52nd out of 67 district and borough areas in the South East for the growth of private sector employees with an additional 2,800 this is the second lowest in West Sussex.

Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest	Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest
All Employees	57		
Full-Time Employees	55	Private Sector Employees	52
Part-time Employees	47	Public Sector Employees	48

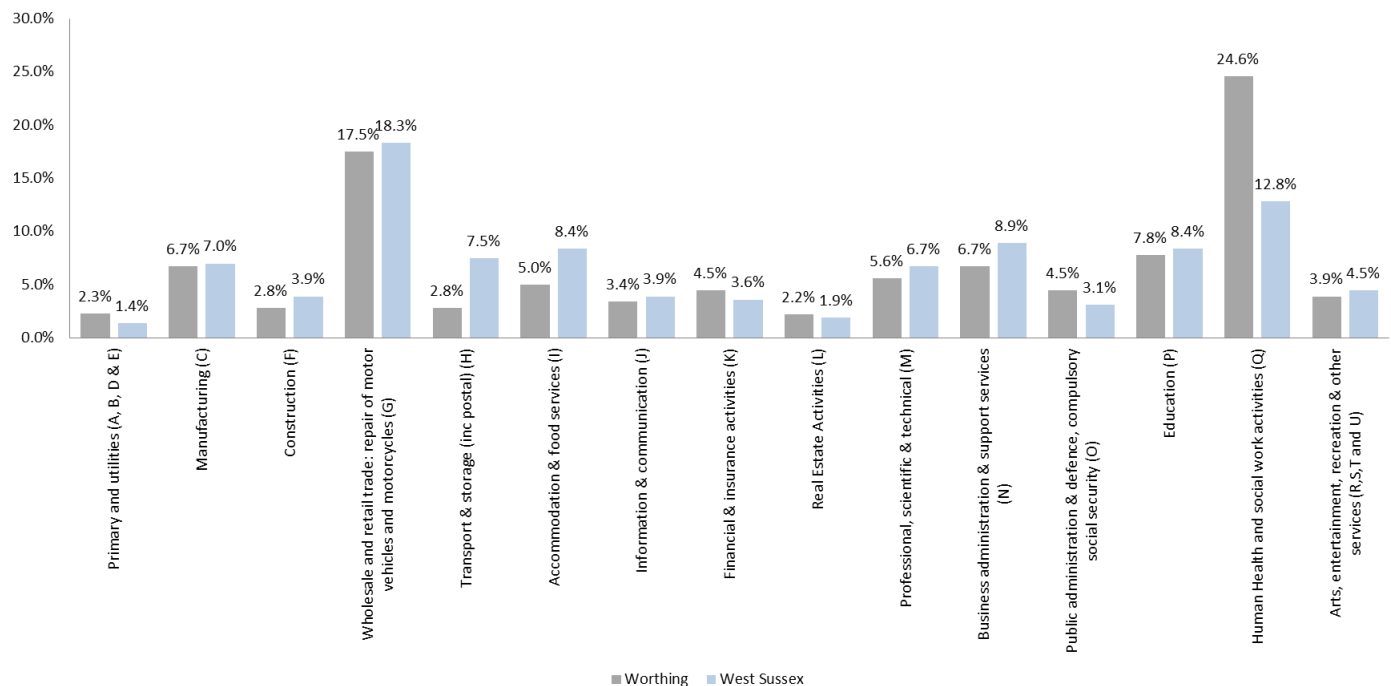
Percentage of Employees in Employment by Sector 2015

The table below shows the percentage of employees by sector for each district and borough area in West Sussex, as well as the county averages. The sectors highlighted are the top five in those areas. The table also shows the total number of employees working in the private and public sectors.

Percentage of Employees in Employment by Sector 2015 - Industry	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D & E)	1.9%	0.9%	0.9%	1.2%	2.0%	1.1%	2.3%	1.4%
C : Manufacturing	12.4%	8.1%	8.7%	5.3%	7.7%	6.2%	6.7%	7.0%
F : Construction	5.0%	4.7%	3.9%	2.4%	5.7%	4.4%	2.8%	3.9%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.1%	19.6%	16.0%	15.4%	20.6%	21.0%	17.5%	18.3%
H : Transportation and storage	3.0%	2.9%	1.7%	24.8%	1.9%	2.6%	2.8%	7.5%
I : Accommodation and food service activities	6.2%	11.6%	10.4%	8.3%	6.7%	7.0%	5.0%	8.4%
J : Information and communication	6.2%	2.3%	3.0%	4.1%	5.7%	4.0%	3.4%	3.9%
K : Financial and insurance activities	3.0%	1.4%	2.6%	3.5%	3.4%	6.2%	4.5%	3.6%
L : Real estate activities	1.1%	1.9%	3.5%	0.5%	2.4%	2.2%	2.2%	1.9%
M : Professional, scientific and technical activities	6.2%	4.7%	6.1%	5.3%	9.6%	7.9%	5.6%	6.7%
N : Administrative and support service activities	7.5%	7.0%	7.8%	15.4%	7.7%	4.4%	6.7%	8.9%
O : Public administration and defence; compulsory social security	3.0%	2.9%	6.1%	2.4%	1.7%	1.4%	4.5%	3.1%
P : Education	8.7%	8.1%	10.4%	5.3%	9.6%	10.6%	7.8%	8.4%
Q : Human health and social work activities	11.2%	16.3%	13.9%	4.7%	9.6%	15.8%	24.6%	12.8%
Arts, entertainment, recreation & other services (R,S,T and U)	4.0%	4.7%	6.1%	2.1%	5.7%	4.4%	3.9%	4.5%
Total Number of Employees	20100	42900	57700	84600	52200	56800	44700	359100
Public Sector % Share	12.3	12.1	18.5	9.2	9	13.6	21.5	13.4
Private Sector % Share	87.7	87.9	81.5	90.8	91.0%	86.4	78.5	86.6

Worthing compared to West Sussex by industry

Worthing is slightly higher than the West Sussex average in the primary and utilities, financial and insurance, real estate and public administration and defence sectors. As well as much higher than the county average in the human health and social work sector.



Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

Compared the national averages Worthing has an under representation in the manufacturing, construction, transportation and storage, accommodation and food services, information and communication, professional scientific and technical activities, education and arts, entertainment and recreation.

Sector strengths and weakness in West Sussex - Location Quotients (England) BRES 2015								
	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D,E)	1.1	0.5	0.5	0.7	1.2	0.6	1.4	0.8
C: Manufacturing	1.5	1.0	1.1	0.7	1.0	0.8	0.8	0.9
F: Construction	1.1	1.0	0.9	0.5	1.3	1.0	0.6	0.9
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	1.3	1.2	1.0	1.0	1.3	1.3	1.1	1.2
H: Transportation and storage	0.6	0.6	0.4	5.3	0.4	0.6	0.6	1.6
I: Accommodation and food service activities	0.9	1.7	1.5	1.2	1.0	1.0	0.7	1.2
J: Information and communication	1.4	0.5	0.7	0.9	1.3	0.9	0.8	0.9
K: Financial and insurance activities	0.8	0.4	0.7	1.0	0.9	1.7	1.3	1.0
L: Real estate activities	0.6	1.1	2.1	0.3	1.4	1.3	1.3	1.1
M: Professional, scientific and technical activities	0.7	0.5	0.7	0.6	1.1	0.9	0.6	0.8
N: Administrative and support service activities	1.8	1.7	1.9	3.8	1.9	1.1	1.6	1.0
O: Public administration and defence; compulsory social security	0.7	0.7	1.5	0.6	0.4	0.3	1.1	0.8
P: Education	0.9	0.9	1.1	0.6	1.0	1.2	0.8	0.9
Q: Human health and social work activities	0.9	1.3	1.1	0.4	0.8	1.2	1.9	1.0
R: Arts, entertainment and recreation	0.9	1.1	1.4	0.5	1.3	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								