

Employment Trends in Mid Sussex District

Business Register and Employment Service (BRES) Analysis Headline Data Summary 2015

Source:

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The survey collected employment information from businesses across the whole of the UK economy. However, BRES data does not record figures for the Agriculture sector. The survey data is available from Nomis.

Employment in 2015:

- There were a total of 56,800 employees working in Mid Sussex district in 2015
- There were 49,100 (86.4%) employees who work in the private sector, Mid Sussex is generally in line with West Sussex averages (86.6%), but slightly higher than England as a whole (82.6%).
- There were 7,700 (13.6%) employees who work in the public sector; this is generally in line with West Sussex (13.4%) but lower than England (17.3%).
- Full time employees make up two-thirds (66%) of local employees in Mid Sussex. This is slightly lower than in West Sussex (67%) and below the proportion in England as a whole (69.5%). Part time employees are just over one third (34%); this is generally in line with West Sussex (33%) and slightly higher than England (31%).
- The total number for those in employment is 58,600, which accounts for an additional 1,800 people. BRES guidance suggests that these are likely to include employees plus the number of working owners. BRES therefore includes self-employed workers as long as they are registered for VAT or Pay-As-You-Earn (PAYE) schemes. Self-employed people not registered for these, along with HM Forces and Government Supported trainees are excluded from the data.

Employment Sectors

- There are four sectors that account for over half (55.3%) of employee jobs, these include Wholesale and Retail (21.0%) Human Health and Social Work Activities (15.8%), Education (10.6%) and professional, scientific and technical activities (7.9%).
- Compared with England as a whole, based in the location quotients table, Mid Sussex has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Wholesale and retail	Primary and utilities
Financial and insurance	Manufacturing
Real estate activities	Transportation and storage
Administrative and support activities	Information and communication
Education	Professional, scientific and technical activities
Human health and social work activities	Public administration and defence

Employment Change 2009-2015

- There were 3,600 (6.7%) more employees in Mid Sussex in 2015 than there had been in 2009.
- Public sector employee job losses (-1,200) were more than offset by private sector job gains (+4,800), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by -13.8%. This is lower than the West Sussex average, which fell by -17.3% but slightly more than England, which fell by -11%.
- There was an increase in the number of part-time employees by 1,700 (or 9.6%), which is slightly lower than the county average of 11.6% but higher than the national average of 3.1%.
- There was an increase in the number of full-time employees by 1,900 or 5.2% which is in line with the county average of 5.3% but much lower than the national average of 10%. The employee job losses and gains for Mid Sussex were concentrated in the following sectors:

Main Employee Job Losses		Main Employee Job Gains	
Public administration and defence	-700	Wholesale and retail	+2,000
Administrative and support services -	-500	Human health and social work activities	+1,000
Construction	-500	Education	+1,000
Arts, entertainment and recreation	-350	Professional, scientific and technical activities	+500

Change 2009-2015 Scorecard

Each district and borough area is ranked in the South East (1 to 67), with 1 indicating the highest amount of growth and 67 indicating the lowest amount of growth and in some cases a reduction. The scorecard indicates performance with a traffic light system, with green showing highest amount of growth and the red the lowest amount of growth.

- Mid Sussex is ranked 37th out of 67 districts and boroughs in the South East region for employment growth between 2009 and 2015, which is the 5th highest in West Sussex, behind Worthing and Adur.
- Mid Sussex is ranked 42nd out of 67 districts and boroughs in the South East region for the growth of full-time employment from 2009-2015, this is the 3rd highest in West Sussex behind Arun and Horsham.
- Mid Sussex is ranked 20th out of 67 district and borough areas in the South East for the growth of part-time employment from 2009-2015, this is the 4th highest in West Sussex behind Arun, Chichester and Crawley.
- Mid Sussex is ranked 45th out of 67 district and borough areas in the South East for the growth of public sector employees with a loss of -1240 the fourth highest in West Sussex.
- Mid Sussex is ranked 34th out of 67 district and borough areas in the South East for the growth of private sector employees with an additional 4,800, this is the fourth highest in West Sussex behind Arun, Chichester and Crawley.

Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest	Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest
All Employees	37		
Full-Time Employees	42	Private Sector Employees	34
Part-time Employees	20	Public Sector Employees	45

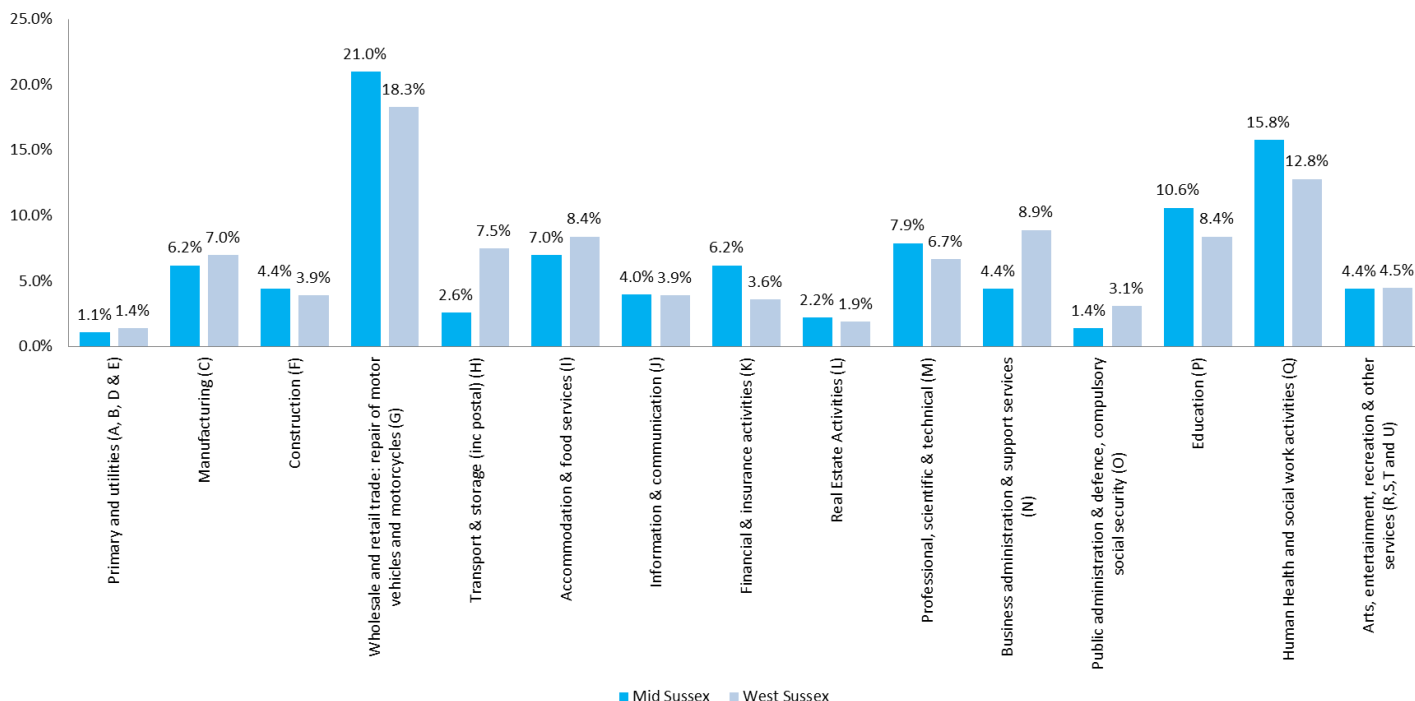
Percentage of Employees in Employment by Sector 2015

The table below shows the percentage of employees by sector for each district and borough area in West Sussex, as well as the county averages. The sectors highlighted are the top five in those areas. The table also shows the total number of employees working in the private and public sectors.

Percentage of Employees in Employment by Sector 2015 - Industry	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D & E)	1.9%	0.9%	0.9%	1.2%	2.0%	1.1%	2.3%	1.4%
C: Manufacturing	12.4%	8.1%	8.7%	5.3%	7.7%	6.2%	6.7%	7.0%
F: Construction	5.0%	4.7%	3.9%	2.4%	5.7%	4.4%	2.8%	3.9%
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	21.1%	19.6%	16.0%	15.4%	20.6%	21.0%	17.5%	18.3%
H: Transportation and storage	3.0%	2.9%	1.7%	24.8%	1.9%	2.6%	2.8%	7.5%
I: Accommodation and food service activities	6.2%	11.6%	10.4%	8.3%	6.7%	7.0%	5.0%	8.4%
J: Information and communication	6.2%	2.3%	3.0%	4.1%	5.7%	4.0%	3.4%	3.9%
K: Financial and insurance activities	3.0%	1.4%	2.6%	3.5%	3.4%	6.2%	4.5%	3.6%
L: Real estate activities	1.1%	1.9%	3.5%	0.5%	2.4%	2.2%	2.2%	1.9%
M: Professional, scientific and technical activities	6.2%	4.7%	6.1%	5.3%	9.6%	7.9%	5.6%	6.7%
N: Administrative and support service activities	7.5%	7.0%	7.8%	15.4%	7.7%	4.4%	6.7%	8.9%
O: Public administration and defence; compulsory social security	3.0%	2.9%	6.1%	2.4%	1.7%	1.4%	4.5%	3.1%
P: Education	8.7%	8.1%	10.4%	5.3%	9.6%	10.6%	7.8%	8.4%
Q: Human health and social work activities	11.2%	16.3%	13.9%	4.7%	9.6%	15.8%	24.6%	12.8%
Arts, entertainment, recreation & other services (R,S,T and U)	4.0%	4.7%	6.1%	2.1%	5.7%	4.4%	3.9%	4.5%
Total Number of Employees	20100	42900	57700	84600	52200	56800	44700	359100
Public Sector % Share	12.3	12.1	18.5	9.2	9	13.6	21.5	13.4
Private Sector % Share	87.7	87.9	81.5	90.8	91.0%	86.4	78.5	86.6

Mid Sussex compared to West Sussex by industry

Mid Sussex is slightly higher than the West Sussex average in the construction, wholesale and retail, information and communication, financial and insurance, real estate, professional scientific and technical, education, human health and social work sectors.



Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

Compared the national averages Mid Sussex has an under representation in the primary and utilities, manufacturing, transportation and storage, information and communication, professional, scientific and technical, and public administration and defence sectors.

Sector strengths and weakness in West Sussex - Location Quotients (England) BRES 2015								
	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D,E)	1.1	0.5	0.5	0.7	1.2	0.6	1.4	0.8
C: Manufacturing	1.5	1.0	1.1	0.7	1.0	0.8	0.8	0.9
F: Construction	1.1	1.0	0.9	0.5	1.3	1.0	0.6	0.9
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	1.3	1.2	1.0	1.0	1.3	1.3	1.1	1.2
H: Transportation and storage	0.6	0.6	0.4	5.3	0.4	0.6	0.6	1.6
I: Accommodation and food service activities	0.9	1.7	1.5	1.2	1.0	1.0	0.7	1.2
J: Information and communication	1.4	0.5	0.7	0.9	1.3	0.9	0.8	0.9
K: Financial and insurance activities	0.8	0.4	0.7	1.0	0.9	1.7	1.3	1.0
L: Real estate activities	0.6	1.1	2.1	0.3	1.4	1.3	1.3	1.1
M: Professional, scientific and technical activities	0.7	0.5	0.7	0.6	1.1	0.9	0.6	0.8
N: Administrative and support service activities	1.8	1.7	1.9	3.8	1.9	1.1	1.6	1.0
O: Public administration and defence; compulsory social security	0.7	0.7	1.5	0.6	0.4	0.3	1.1	0.8
P: Education	0.9	0.9	1.1	0.6	1.0	1.2	0.8	0.9
Q: Human health and social work activities	0.9	1.3	1.1	0.4	0.8	1.2	1.9	1.0
R: Arts, entertainment and recreation	0.9	1.1	1.4	0.5	1.3	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								