

## Employment Trends in Horsham District

### Business Register and Employment Service (BRES) Analysis Headline Data Summary 2015

#### Source:

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The survey collected employment information from businesses across the whole of the UK economy. However, BRES data does not record figures for the Agriculture sector. The survey data is available from Nomis.

#### Employment in 2015:

- There were a total of 52,200 employees working in Horsham district in 2015
- There were 47,500 (91.0%) employees in the private sector, Horsham has a higher proportion of private sector employees compared to West Sussex (86.6%) and England as a whole (82.6%).
- There were 4,700 (9.0%) employees who work in the public sector; this is lower than West Sussex (13.4%) and much lower than the national average (17.3%).
- Full time employees make up over two-thirds (68%) of local employees in Horsham. This is slightly higher than in West Sussex (67%) but slightly below the proportion in England as a whole (69.5%). Part time employees are just under a third (32%); this is generally in line with the West Sussex (33.0%) and England (30.5%) averages.
- The total number for those in employment is 54,300 which accounts for an additional 2,000 people. BRES guidance suggests that these are likely to include employees plus the number of working owners. BRES therefore includes self-employed workers as long as they are registered for VAT or Pay-As-You-Earn (PAYE) schemes. Self-employed people not registered for these, along with HM Forces and Government Supported trainees are excluded.

#### Employment Sectors

- There are four sectors that account for almost half (49.4%) of employee jobs, these include Wholesale and Retail (20.6%) Human Health and Social Work Activities (9.6%), Education (9.6%) and Professional, Scientific and Technical Activities (9.6%).
- Compared with England as a whole, based in the location quotients table, Horsham has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Primary and utilities	Transportation and storage
Construction	Financial and insurance activities
Wholesale and retail	Public administration and defence
Information and communication	Human health and social work activities
Real estate activities	
Professional, scientific and technical activities	
Administrative and support services	
Arts, entertainment and recreation	

#### Employment Change 2009-2015

- There were 3,800 (7.8%) more employees in Horsham in 2015 than there had been in 2009.
- Public sector employee job losses (-900) were more than offset by private sector job gains (+4,700), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by -16.2%. This is slightly lower than the West Sussex average which fell by -17.3% but more than England, which fell by -11%.
- There was an increase in the number of part-time employees by 900 or 6.0%, which is lower than the county average of 11.6% but higher than the national average of 3.1%
- There was an increase in the number of full-time employees by 2,900 or 9% which higher than the the county average of 5.3% but generally in line with the national average of 10%. The employee job losses and gains for Horsham were concentrated in the following sectors:

Main Employee Job Losses	Main Employee Job Gains
Construction	Wholesale and retail
Manufacturing	Professional, scientific and technical
	Administrative and support service activities
	Information and communication

## Change 2009-2015 Scorecard

Each district and borough area is ranked in the South East (1 to 67), with 1 indicating the highest amount of growth and 67 indicating the lowest amount of growth and in some cases a reduction. The scorecard indicates performance with a traffic light system, with green showing positive high growth and red the lowest amount of growth.

- Horsham is ranked 34th out of 67 districts and boroughs in the South East region for employment growth between 2009 and 2015, which is the 4th highest in West Sussex, behind Chichester, Arun and Crawley.
- Horsham is ranked 28th out of 67 districts and boroughs in the South East region for the growth of full-time employment from 2009-2015, this is the highest in West Sussex.
- Horsham is ranked 32nd out of 67 district and borough areas in the South East for the growth of part-time employment from 2009-2015, this is the 5th highest in West Sussex behind Adur and Worthing.
- Horsham is ranked 34th out of 67 district and borough areas in the South East for the growth of public sector employees with a loss of -912 the second lowest in West Sussex.
- Horsham is ranked 36<sup>th</sup> out of 67 district and borough areas in the South East for the growth of private sector employees with an additional 4,700 this is the 5th highest in West Sussex, with Adur and Worthing below.

Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest	Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest
All Employees	34		
Full-Time Employees	28	Private Sector Employees	36
Part-time Employees	32	Public Sector Employees	34

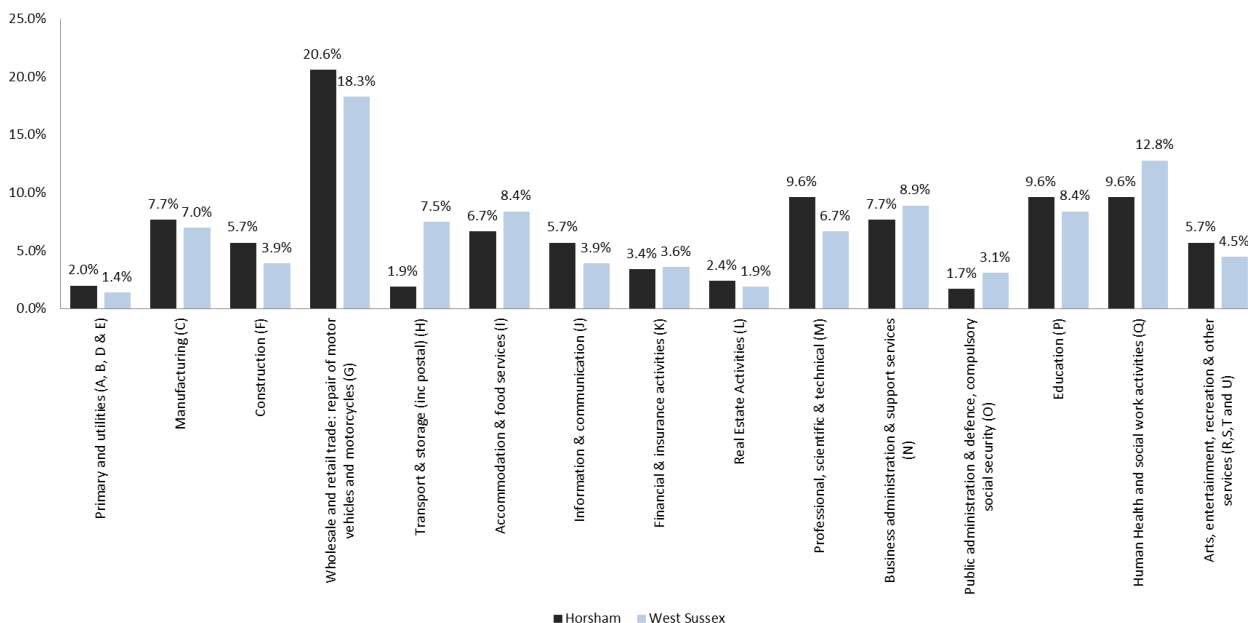
## Percentage of Employees in Employment by Sector 2015

The table below shows the percentage of employees by sector for each district and borough area in West Sussex, as well as the county averages. The sectors highlighted are the top five in those areas. The table also shows the total number of employees working in the private and public sectors.

Percentage of Employees in Employment by Sector 2015 - Industry	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B D & E)	1.9%	0.9%	0.9%	1.2%	2.0%	1.1%	2.3%	1.4%
C : Manufacturing	12.4%	8.1%	8.7%	5.3%	7.7%	6.2%	6.7%	7.0%
F : Construction	5.0%	4.7%	3.9%	2.4%	5.7%	4.4%	2.8%	3.9%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.1%	19.6%	16.0%	15.4%	20.6%	21.0%	17.5%	18.3%
H : Transportation and storage	3.0%	2.9%	1.7%	24.8%	1.9%	2.6%	2.8%	7.5%
I : Accommodation and food service activities	6.2%	11.6%	10.4%	8.3%	6.7%	7.0%	5.0%	8.4%
J : Information and communication	6.2%	2.3%	3.0%	4.1%	5.7%	4.0%	3.4%	3.9%
K : Financial and insurance activities	3.0%	1.4%	2.6%	3.5%	3.4%	6.2%	4.5%	3.6%
L : Real estate activities	1.1%	1.9%	3.5%	0.5%	2.4%	2.2%	2.2%	1.9%
M : Professional, scientific and technical activities	6.2%	4.7%	6.1%	5.3%	9.6%	7.9%	5.6%	6.7%
N : Administrative and support service activities	7.5%	7.0%	7.8%	15.4%	7.7%	4.4%	6.7%	8.9%
O : Public administration and defence; compulsory social security	3.0%	2.9%	6.1%	2.4%	1.7%	1.4%	4.5%	3.1%
P : Education	8.7%	8.1%	10.4%	5.3%	9.6%	10.6%	7.8%	8.4%
Q : Human health and social work activities	11.2%	16.3%	13.9%	4.7%	9.6%	15.8%	24.6%	12.8%
Arts, entertainment, recreation & other services (R,S,T and U)	4.0%	4.7%	6.1%	2.1%	5.7%	4.4%	3.9%	4.5%
Total Number of Employees	20100	42900	57700	84600	52200	56800	44700	359100
Public Sector % Share	12.3	12.1	18.5	9.2	9	13.6	21.5	13.4
Private Sector % Share	87.7	87.9	81.5	90.8	91.0%	86.4	78.5	86.6

## Horsham compared to West Sussex by industry

Horsham is slightly higher than the West Sussex average in the primary and utilities, manufacturing, construction, wholesale and retail, information and communication, real estate activities, professional, scientific and technical, education and arts and entertainment sectors.



## Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

Compared the national averages Horsham has an under representation in the transportation and storage, financial and insurance activities, public administration and defence and human health and social work activities.

Sector strengths and weakness in West Sussex - Location Quotients (England) BRES 2015								
	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D,E)	1.1	0.5	0.5	0.7	1.2	0.6	1.4	0.8
C: Manufacturing	1.5	1.0	1.1	0.7	1.0	0.8	0.8	0.9
F: Construction	1.1	1.0	0.9	0.5	1.3	1.0	0.6	0.9
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	1.3	1.2	1.0	1.0	1.3	1.3	1.1	1.2
H: Transportation and storage	0.6	0.6	0.4	5.3	0.4	0.6	0.6	1.6
I: Accommodation and food service activities	0.9	1.7	1.5	1.2	1.0	1.0	0.7	1.2
J: Information and communication	1.4	0.5	0.7	0.9	1.3	0.9	0.8	0.9
K: Financial and insurance activities	0.8	0.4	0.7	1.0	0.9	1.7	1.3	1.0
L: Real estate activities	0.6	1.1	2.1	0.3	1.4	1.3	1.3	1.1
M: Professional, scientific and technical activities	0.7	0.5	0.7	0.6	1.1	0.9	0.6	0.8
N: Administrative and support service activities	1.8	1.7	1.9	3.8	1.9	1.1	1.6	1.0
O: Public administration and defence; compulsory social security	0.7	0.7	1.5	0.6	0.4	0.3	1.1	0.8
P: Education	0.9	0.9	1.1	0.6	1.0	1.2	0.8	0.9
Q: Human health and social work activities	0.9	1.3	1.1	0.4	0.8	1.2	1.9	1.0
R: Arts, entertainment and recreation	0.9	1.1	1.4	0.5	1.3	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								