

## Employment Trends in Crawley Borough

### Business Register and Employment Service (BRES) Analysis Headline Data Summary 2015

#### Source:

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The survey collected employment information from businesses across the whole of the UK economy. However, BRES data does not record figures for the Agriculture sector. The survey data is available from Nomis.

#### Employment in 2015:

- There were a total of 84,600 employees working in Crawley borough in 2015
- There were 76,800 (91%) employees in the private sector; Crawley has a higher proportion of private sector employees compared to West Sussex (86.6%), as well as England as a whole (82.6%).
- There were 7,800 (9.2%) employees who work in the public sector, this is lower than West Sussex (13.4%) and much lower than the England average (17.3%).
- More than 7 out of 10 employees work full time (71.1%) in Crawley, this is higher than in West Sussex (67%) and national average (69.5%). Part time employees are almost a third (28.9%); this is slightly lower than the West Sussex (33.0%) and national average (30.5%).
- The total number for those in employment is 85,500, which accounts for an additional 900 people. BRES guidance suggests that these are likely to include employees plus the number of working owners. BRES therefore includes self-employed workers as long as they are registered for VAT or Pay-As-You-Earn (PAYE) schemes. Self-employed people not registered for these, along with HM Forces and Government Supported trainees are excluded.

#### Employment Sectors

- There are three sectors that account for over half (55.6%) of employee jobs, these include Transportation and storage (24.8%) Wholesale and retail (15.4%) and Administrative and support service activities (15.4%).
- Compared with England as a whole, based in the location quotients table, Crawley has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Transportation and storage	Primary and utilities
Accommodation and food service activities	Manufacturing
Administrative and support service activities	Construction
	Information and communication
	Real estate activities
	Professional, scientific and technical activities
	Public administration and defence
	Education
	Human health and social work activities
	Arts, entertainment and recreation

#### Employment Change 2009-2015

- There were 5,800 (7.4%) more employees in Crawley in 2015 than there had been in 2009.
- Public sector employee job losses (-1,700) were more than offset by private sector job gains (+7,500), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by -17.9%, this is slightly higher compared to West Sussex, which fell by -17.3% but more than England, which fell by -11%.
- There was an increase in the number of part-time employees by 4,600 or 23.4%, which is much higher than the county average of 11.6% and the national average of 3.1%
- There was an increase in the number of full-time employees by 1,200 or 2% which is lower than the county average of 5.3% but much lower than the national average of 10%. The employee job losses and gains for Crawley were concentrated in the following sectors:

Main Employee Job Losses	Main Employee Job Gains
Transportation and storage	Manufacturing
Accommodation and storage	Financial and insurance activities
Administrative and support service activities	Public administration and defence
Wholesale and retail	Primary and utilities

## Change 2009-2015 Scorecard

Each district and borough area is ranked in the South East (1 to 67), with 1 indicating the highest amount of growth and 67 indicating the lowest amount of growth and in some cases a reduction. The scorecard indicates performance with a traffic light system, with green showing positive high growth and red the lowest amount of growth.

- Crawley is ranked 19th out of 67 district and boroughs in the South East region for employment growth between 2009 and 2015, which is the highest in West Sussex.
- Crawley is ranked 53<sup>rd</sup> out of 67 district and boroughs in the South East region for the growth of full-time employees from 2009-2015, this is the 6<sup>th</sup> highest in West Sussex, with only Worthing below.
- Crawley is ranked 3rd out of 67 district and borough areas in the South East for the growth of part-time employees from 2009-2015, this is the highest in West Sussex.
- Crawley is ranked 51st out of 67 district and borough areas in the South East for the growth of public sector employees with a loss of -1,700 the second highest in West Sussex.
- Crawley is ranked 16<sup>th</sup> out of 67 district and borough areas in the South East for the growth of private sector employees with an additional 7,500 this is the highest in West Sussex.

Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest	Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest
All Employees	19		
Full-Time Employees	53	Private Sector Employees	16
Part-time Employees	3	Public Sector Employees	51

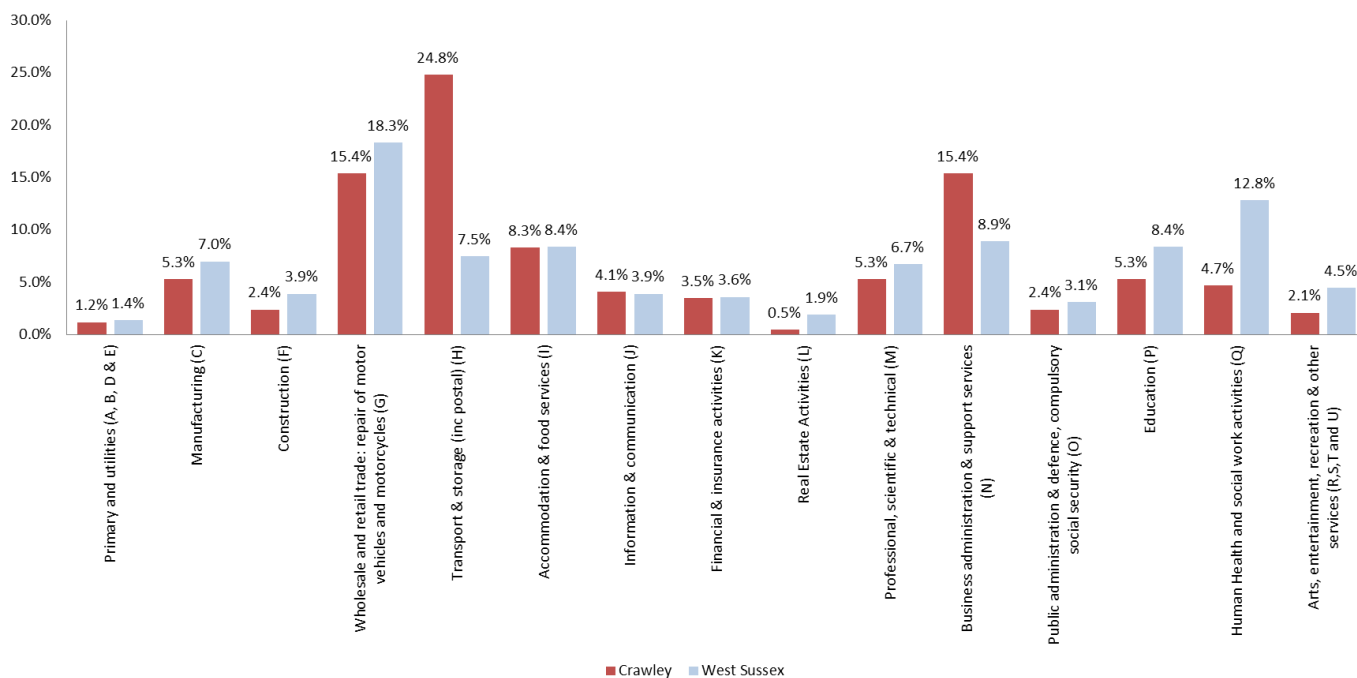
## Percentage of Employees in Employment by Sector 2015

The table below shows the percentage of employees by sector for each district and borough area in West Sussex, as well as the county averages. The sectors highlighted are the top five in those areas. The table also shows the total number of employees working in the private and public sectors.

Percentage of Employees in Employment by Sector 2015 - Industry	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D & E)	1.9%	0.9%	0.9%	1.2%	2.0%	1.1%	2.3%	1.4%
C : Manufacturing	12.4%	8.1%	8.7%	5.3%	7.7%	6.2%	6.7%	7.0%
F: Construction	5.0%	4.7%	3.9%	2.4%	5.7%	4.4%	2.8%	3.9%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.1%	19.6%	16.0%	15.4%	20.6%	21.0%	17.5%	18.3%
H : Transportation and storage	3.0%	2.9%	1.7%	24.8%	1.9%	2.6%	2.8%	7.5%
I : Accommodation and food service activities	6.2%	11.6%	10.4%	8.3%	6.7%	7.0%	5.0%	8.4%
J : Information and communication	6.2%	2.3%	3.0%	4.1%	5.7%	4.0%	3.4%	3.9%
K : Financial and insurance activities	3.0%	1.4%	2.6%	3.5%	3.4%	6.2%	4.5%	3.6%
L: Real estate activities	1.1%	1.9%	3.5%	0.5%	2.4%	2.2%	2.2%	1.9%
M: Professional, scientific and technical activities	6.2%	4.7%	6.1%	5.3%	9.6%	7.9%	5.6%	6.7%
N : Administrative and support service activities	7.5%	7.0%	7.8%	15.4%	7.7%	4.4%	6.7%	8.9%
O : Public administration and defence; compulsory social security	3.0%	2.9%	6.1%	2.4%	1.7%	1.4%	4.5%	3.1%
P : Education	8.7%	8.1%	10.4%	5.3%	9.6%	10.6%	7.8%	8.4%
Q: Human health and social work activities	11.2%	16.3%	13.9%	4.7%	9.6%	15.8%	24.6%	12.8%
Arts, entertainment, recreation & other services (R,S,T and U)	4.0%	4.7%	6.1%	2.1%	5.7%	4.4%	3.9%	4.5%
Total Number of Employees	20100	42900	57700	84600	52200	56800	44700	359100
Public Sector % Share	12.3	12.1	18.5	9.2	9	13.6	21.5	13.4
Private Sector % Share	87.7	87.9	81.5	90.8	91.0%	86.4	78.5	86.6

## Crawley compared to West Sussex by industry

Crawley is much higher than the West Sussex average in the transport and storage sector, this is likely due to hosting Gatwick airport. Crawley is also slightly higher than the West Sussex average in the information and communication, business administration and support services.



## Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

Compared the national averages Crawley has an under representation in the primary and utilities, manufacturing construction, information and communication, real estate activities, professional and scientific and technical activities sectors, public administration and defence, education, human health and social work activities and arts, entertainment and recreation.

Sector strengths and weakness in West Sussex - Location Quotients (England) BRES 2015								
	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D,E)	1.1	0.5	0.5	0.7	1.2	0.6	1.4	0.8
C: Manufacturing	1.5	1.0	1.1	0.7	1.0	0.8	0.8	0.9
F: Construction	1.1	1.0	0.9	0.5	1.3	1.0	0.6	0.9
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	1.3	1.2	1.0	1.0	1.3	1.3	1.1	1.2
H: Transportation and storage	0.6	0.6	0.4	5.3	0.4	0.6	0.6	1.6
I: Accommodation and food service activities	0.9	1.7	1.5	1.2	1.0	1.0	0.7	1.2
J: Information and communication	1.4	0.5	0.7	0.9	1.3	0.9	0.8	0.9
K: Financial and insurance activities	0.8	0.4	0.7	1.0	0.9	1.7	1.3	1.0
L: Real estate activities	0.6	1.1	2.1	0.3	1.4	1.3	1.3	1.1
M: Professional, scientific and technical activities	0.7	0.5	0.7	0.6	1.1	0.9	0.6	0.8
N: Administrative and support service activities	1.8	1.7	1.9	3.8	1.9	1.1	1.6	1.0
O: Public administration and defence; compulsory social security	0.7	0.7	1.5	0.6	0.4	0.3	1.1	0.8
P: Education	0.9	0.9	1.1	0.6	1.0	1.2	0.8	0.9
Q: Human health and social work activities	0.9	1.3	1.1	0.4	0.8	1.2	1.9	1.0
R: Arts, entertainment and recreation	0.9	1.1	1.4	0.5	1.3	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								