

Employment Trends in Adur District

Business Register and Employment Service (BRES) Analysis Headline Data Summary 2015

Source:

The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. The survey collected employment information from businesses across the whole of the UK economy. However, BRES data does not record figures for the Agriculture sector. The survey data is available from Nomis.

Employment in 2015:

- There were a total of 20,100 employees working in Adur district in 2015
- There were 17,700 (87.7%) employees in the private sector; Adur has a higher proportion of private sector employees compared to West Sussex (86.6%) as well as England (82.6%).
- There were 2,500 (12.3%) employees in the public sector; this is slightly lower than West Sussex average of (13.4%) and much lower than England (17.4%).
- Full time employees in employment makes up just over two-thirds (67.4%) of local employees in Adur. This is in line with the West Sussex average of (67.0%) however it is below the proportion in England as a whole (69.5%). Part time employee jobs almost a third with (32.6%); this is slightly lower than West Sussex (33.0%) but slightly higher than the national average of (30.5%).
- The total number for those in employment is 20,800 which accounts for an additional 600 people. BRES guidance suggests that these are likely to include employees plus the number of working owners. BRES therefore includes self-employed workers as long as they are registered for VAT or Pay-As-You-Earn (PAYE) schemes. Self-employed people not registered for these, along with HM Forces and Government Supported trainees are excluded from the data.

Employment Sectors

- There are four sectors that account for over half (53.4%) of employee jobs, these include wholesale and retail (21.1%), Manufacturing (12.4%), Human health and social work (11.2%) and Education (8.7%).
- Compared with England as a whole, based on the location quotients table, Adur has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Primary & utilities	Transportation and storage
Manufacturing	Accommodation and food service activities
Construction	Financial and insurance activities
Wholesale and retail	Real estate activities
Information and communication	Professional, scientific and technical activities
Administrative and support services activities	Public administration and defence
	Education
	Human health and social work
	Arts entertainment and recreation

Employment Change 2009-2015

- There were 1,700 (9.3%) more employees in Adur in 2015 than there had been in 2009.
- Public sector employees job losses (-900) were more than offset by private sector job gains (+2,500), resulting in an overall net increase in employee jobs. The number of people employed in the public sector fell by -25.5%. This is higher compared to West Sussex, which fell by -17.3% and England, which fell by -11%.
- There was an increase in the number of part-time employees by 500 (7.8%), which is lower than the county average of 11.6% but higher than the national average of 3.1%.
- There was an increase in the number of full-time employees by 1,200 or 10.1% which is higher than the county average of 5.3% but in line with the national average of 10%. The employee job losses and gains for Adur were concentrated in the following sectors:

Main Employee Job Losses		Main Employee Job Gains	
Construction	-500	Information and communication	+850
Professional, scientific and technical	-250	Business administration and support services	+600
Human health and social work	-250	Wholesale and retail	+350
Public administration and defence	-100	Transport and storage	+300

Change 2009-2015 Scorecard

Each district and borough area is ranked in the South East (1 to 67), with 1 indicating the highest amount of growth and 67 indicating the lowest amount of growth and in some cases a reduction. The scorecard indicates performance with a traffic light system, with green showing the highest amount of growth and red the least amount of growth.

- Adur is ranked 54th out of 67 districts and boroughs in the South East region for employment growth between 2009 and 2015, which is the 2nd lowest in West Sussex, with only Worthing ranked lower.
- Adur is ranked 51st out of 67 districts and boroughs in the South East region for the growth of full-time employees from 2009-2015, this is the 3rd lowest in West Sussex with Crawley and Worthing lower.
- Adur is ranked 44th out of 67 district and borough areas in the South East for the growth of part-time employees from 2009-2015, this is the 2nd lowest in West Sussex, with only Worthing ranked lower.
- Adur is ranked 32nd out of 67 district and borough areas in the South East for the growth of public sector employees with a loss of -900 the lowest in West Sussex.
- Adur is ranked 55th out of 67 district and borough areas in the South East for the growth of private sector employees with an additional 2,600 the lowest growth in West Sussex.

Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest	Employment Type	Rank (1-67) - where 1 is the highest and 67 the lowest
All Employees	54		
Full-Time Employees	51	Private Sector Employees	55
Part-time Employees	44	Public Sector Employees	32

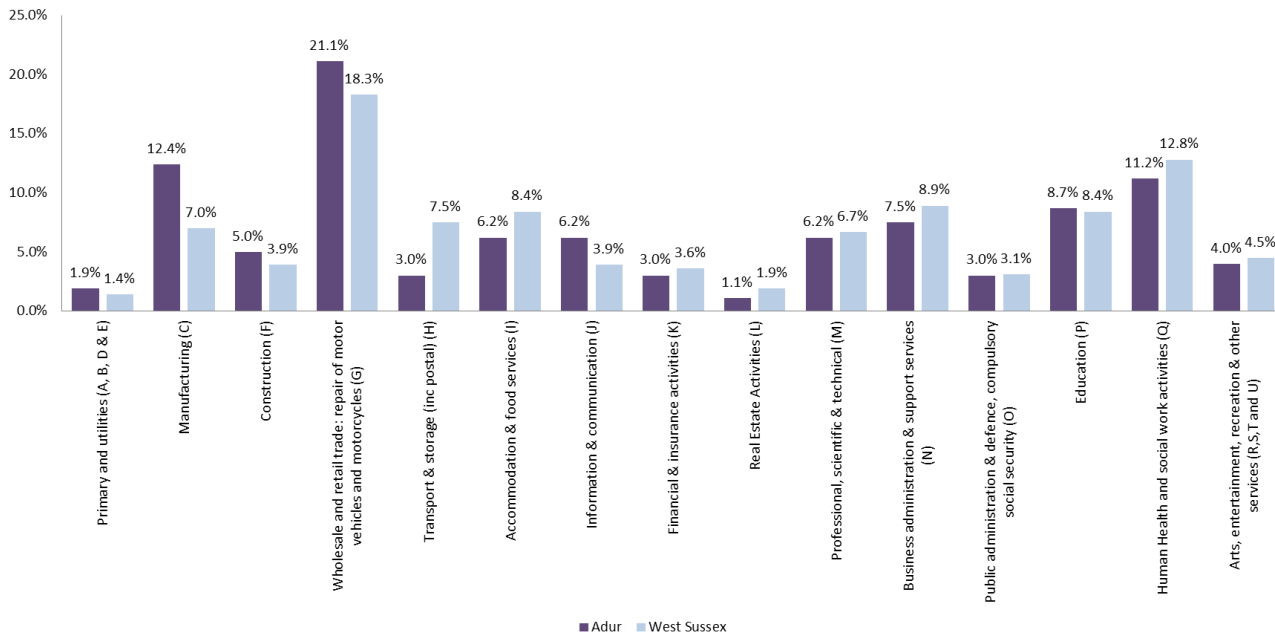
Percentage of Employees in Employment by Sector 2015

The table below shows the percentage of employees by sector for each district and borough area in West Sussex, as well as the county averages. The sectors highlighted are the top five in those areas. The table also shows the total number of employees working in the private and public sectors.

Percentage of Employees in Employment by Sector 2015 - Industry	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D & E)	1.9%	0.9%	0.9%	1.2%	2.0%	1.1%	2.3%	1.4%
C : Manufacturing	12.4%	8.1%	8.7%	5.3%	7.7%	6.2%	6.7%	7.0%
F : Construction	5.0%	4.7%	3.9%	2.4%	5.7%	4.4%	2.8%	3.9%
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.1%	19.6%	16.0%	15.4%	20.6%	21.0%	17.5%	18.3%
H : Transportation and storage	3.0%	2.9%	1.7%	24.8%	1.9%	2.6%	2.8%	7.5%
I : Accommodation and food service activities	6.2%	11.6%	10.4%	8.3%	6.7%	7.0%	5.0%	8.4%
J : Information and communication	6.2%	2.3%	3.0%	4.1%	5.7%	4.0%	3.4%	3.9%
K : Financial and insurance activities	3.0%	1.4%	2.6%	3.5%	3.4%	6.2%	4.5%	3.6%
L : Real estate activities	1.1%	1.9%	3.5%	0.5%	2.4%	2.2%	2.2%	1.9%
M : Professional, scientific and technical activities	6.2%	4.7%	6.1%	5.3%	9.6%	7.9%	5.6%	6.7%
N : Administrative and support service activities	7.5%	7.0%	7.8%	15.4%	7.7%	4.4%	6.7%	8.9%
O : Public administration and defence; compulsory social security	3.0%	2.9%	6.1%	2.4%	1.7%	1.4%	4.5%	3.1%
P : Education	8.7%	8.1%	10.4%	5.3%	9.6%	10.6%	7.8%	8.4%
Q : Human health and social work activities	11.2%	16.3%	13.9%	4.7%	9.6%	15.8%	24.6%	12.8%
Arts, entertainment, recreation & other services (R,S,T and U)	4.0%	4.7%	6.1%	2.1%	5.7%	4.4%	3.9%	4.5%
Total Number of Employees	20100	42900	57700	84600	52200	56800	44700	359100
Public Sector % Share	12.3	12.1	18.5	9.2	9	13.6	21.5	13.4
Private Sector % Share	87.7	87.9	81.5	90.8	91.0%	86.4	78.5	86.6

Adur compared to West Sussex by industry

Adur is higher than the West Sussex average in the primary utilities, manufacturing, construction, wholesale and retail, information and communication and education sectors.



Sector strengths and weaknesses (location quotients)

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1.0 shows an under representation.

Compared to the national averages Adur has an under representation in the transportation and storage, accommodation and food service activities, financial and insurance, real estate activities, professional scientific and technical, public administration and defence, education, human health and social work and the arts and entertainment and recreation sectors.

Sector strengths and weakness in West Sussex - Location Quotients (England) BRES 2015								
	Adur	Arun	Chichester	Crawley	Horsham	Mid Sussex	Worthing	West Sussex
Primary & Utilities (A,B,D,E)	1.1	0.5	0.5	0.7	1.2	0.6	1.4	0.8
C: Manufacturing	1.5	1.0	1.1	0.7	1.0	0.8	0.8	0.9
F: Construction	1.1	1.0	0.9	0.5	1.3	1.0	0.6	0.9
G: Wholesale and retail trade; repair of motor vehicles and motorcycles	1.3	1.2	1.0	1.0	1.3	1.3	1.1	1.2
H: Transportation and storage	0.6	0.6	0.4	5.3	0.4	0.6	0.6	1.6
I: Accommodation and food service activities	0.9	1.7	1.5	1.2	1.0	1.0	0.7	1.2
J: Information and communication	1.4	0.5	0.7	0.9	1.3	0.9	0.8	0.9
K: Financial and insurance activities	0.8	0.4	0.7	1.0	0.9	1.7	1.3	1.0
L: Real estate activities	0.6	1.1	2.1	0.3	1.4	1.3	1.3	1.1
M: Professional, scientific and technical activities	0.7	0.5	0.7	0.6	1.1	0.9	0.6	0.8
N: Administrative and support service activities	1.8	1.7	1.9	3.8	1.9	1.1	1.6	1.0
O: Public administration and defence; compulsory social security	0.7	0.7	1.5	0.6	0.4	0.3	1.1	0.8
P: Education	0.9	0.9	1.1	0.6	1.0	1.2	0.8	0.9
Q: Human health and social work activities	0.9	1.3	1.1	0.4	0.8	1.2	1.9	1.0
R: Arts, entertainment and recreation	0.9	1.1	1.4	0.5	1.3	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								