

# Employment Trends in Adur District

## BRES<sup>1</sup> Analysis – Headline Data Summary

### Employment in 2014

- There were 17,900 employees working in Adur District in 2014, 15,400 (86%) of whom work in the private sector. Adur has the same proportion of private sector employees as West Sussex (86%), but a higher proportion than England as a whole (83%)
- Two-thirds (66%) of local employees work full-time. This is the same proportion as in West Sussex (66%) and marginally below the proportion in England as a whole (69%). Four sectors account for over half (55%) employee jobs:
  - Manufacturing (13%)
  - Wholesale and Retail (22%)
  - Human Health and Social Work Activities (10%)
  - Education (10%)
- Compared with England as a whole, based on Location Quotients in Table 2, Adur has high and low employment concentrations in the following sectors:

High Employment Concentration	Low Employment Concentration
Primary & Utilities	Transport & Storage
Manufacturing	Information & Communication
Construction	Finance and Insurance
Wholesale & Retail	Real Estate
	Administration and support services
	Human Health & Social Work

### Employment Change 2009-2014

- There were 525 (-2.9%) fewer employees in Adur in 2014 than there had been in 2009. Adur is ranked 64<sup>th</sup> out of 67 Districts/Boroughs in the South East region for employment growth between 2009 and 2014 and 59<sup>th</sup> for private sector employment growth.
- Public sector job losses (-853) exceeded private sector job gains (+329), resulting in an overall net loss of employee jobs. The number of people employed in the public sector fell by just over a quarter (-26%). This is a much more significant fall than across West Sussex (-17%) and England as a whole (-11%).
- There was a very modest increase in the number of part-time employees (+87), but a significant loss in the number of full-time employees (-613).
- Employee job losses and gains were concentrated in the following sectors:

Main Employee Job Losses		Main Employee Job Gains	
Human Health & Social Work	(- 674)	Education	(+280)
Construction	(- 438)	Administration and support services	(+230)
Professional, Scientific & Technical	(-331)	Information and communication	(+202)

### Change 2009-2014 Benchmarks (Rank of Districts & Boroughs in the South East)

Employment Type	Rank (out of 67)	Employment Type	Rank (out of 67)
All Employees	64		
Full-Time Employees	65	Private Sector Employees	59
Part-time Employees	44	Public Sector Employees <sup>2</sup>	7

<sup>1</sup>The Business Register and Employment Survey (BRES) is the official source of employee and employment estimates by detailed geography and industry. It collects employment information from businesses across the whole of the UK economy for each site that they operate. The data excludes figures for Agriculture, which is not fully covered by the BRES. The data can be used to derive employment estimates at varying industrial and geographical levels.

<sup>2</sup> A reverse ranking system has been used for public sector employees, where the District/Borough with the highest proportionate loss in employees is ranked 1<sup>st</sup> and the District/Borough with the lowest proportionate loss is ranked 67<sup>th</sup>

**Percentage of Employees in Employment by Sector 2014**

<b>Table 1</b>	<b>Adur</b>	<b>Arun</b>	<b>Chichester</b>	<b>Crawley</b>	<b>Horsham</b>	<b>Mid Sussex</b>	<b>Worthing</b>	<b>West Sussex</b>
<b>Industry</b>	%	%	%	%	%	%	%	%
Primary & Utilities (A,B D & E)	2.1	0.8	1	2.5	1.4	1.1	2.2	1.6
C : Manufacturing	12.8	7.6	8.1	6.3	7.4	5.6	6.1	7.1
F : Construction	5.6	4.8	4.3	1.9	6.4	4.7	2.6	4
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	21.6	20.6	16.3	14.6	20.7	20.7	16.6	18
H : Transportation and storage	2.8	3.7	2	23.2	2.4	2.7	2.3	7.6
I : Accommodation and food service activities	6.3	13.1	9.7	8.7	6.9	7.3	5.2	8.3
J : Information and communication	3.2	1.9	2.6	3.2	4.9	3.9	2.8	3.3
K : Financial and insurance activities	2.5	1.5	2.5	3.4	3.5	6.8	7.5	4.1
L : Real estate activities	1.2	1.7	3.5	0.5	2.2	2.2	1.8	1.8
M : Professional, scientific and technical activities	7.2	4.8	6.2	5.8	9.3	8.8	5.9	6.8
N : Administrative and support service activities	6.4	7	10.5	15.9	7.4	5.9	6.8	9.5
O : Public administration and defence; compulsory social security	3.7	3.5	4.4	2.6	1.8	1.5	4.7	3.1
P : Education	9.8	8.5	9.8	4.8	9.5	10.5	7.5	8.2
Q : Human health and social work activities	10.3	15.8	13.4	4.3	9.9	13.7	24.1	12.3
Arts, entertainment, recreation & other services (R,S,T and U)	4.5	4.8	5.7	2.2	6.5	4.3	3.9	4.3
Column Total	100	100	100	100	100	100	100	100
Total Number of Employees	17,900	40,900	56,900	84,600	49,900	55,400	45,800	351,300
Public Sector % Share	14	13	16	9	10	13	24	14
Private Sector % Share	86	87	84	91	90	87	76	86

It is useful to understand local economic strengths by comparing the distribution of employment by sector in districts and boroughs with the national distribution. This is done using Location Quotients (LQ) Any LQ above 1.0 shows a local concentration and any below 1:0 shows an under representation.

<b>Sector strengths and weakness in West Sussex - Location Quotients (England)</b>								
<b>Table 2</b>	<b>Adur</b>	<b>Arun</b>	<b>Chichester</b>	<b>Crawley</b>	<b>Horsham</b>	<b>Mid Sussex</b>	<b>Worthing</b>	<b>West Sussex</b>
Primary & Utilities (A,B,D,E)	1.2	0.5	0.6	1.5	0.8	0.6	1.3	0.9
C : Manufacturing	1.5	0.9	1.0	0.8	0.9	0.7	0.7	0.9
F : Construction	1.3	1.1	1.0	0.4	1.5	1.1	0.6	0.9
G : Wholesale and retail trade; repair of motor vehicles and motorcycles	1.4	1.3	1.0	0.9	1.3	1.3	1.0	1.1
H : Transportation and storage	0.6	0.8	0.4	5.0	0.5	0.6	0.5	1.7
I : Accommodation and food service activities	0.9	1.9	1.4	1.2	1.0	1.0	0.7	1.2
J : Information and communication	0.7	0.4	0.6	0.7	1.1	0.9	0.7	0.8
K : Financial and insurance activities	0.7	0.4	0.7	0.9	0.9	1.8	2.0	1.1
L : Real estate activities	0.7	1.0	2.1	0.3	1.3	1.3	1.1	1.1
M : Professional, scientific and technical activities	0.9	0.6	0.7	0.7	1.1	1.0	0.7	0.8
N : Administrative and support service activities	0.7	0.8	1.2	1.8	0.8	0.7	0.8	1.1
O : Public administration and defence; compulsory social security	0.9	0.8	1.0	0.6	0.4	0.3	1.1	0.7
P : Education	1.1	0.9	1.1	0.5	1.0	1.1	0.8	0.9
Q : Human health and social work activities	0.8	1.2	1.0	0.3	0.8	1.1	1.9	1.0
R : Arts, entertainment and recreation	1.0	1.1	1.3	0.5	1.5	1.0	0.9	1.0
NB - Farm Based agriculture excluded from BRES								
under representation of sector compared with England								
local concentration of sector compared with England								